



2025

JOB TITLE: Vending Route Specialist **STARTING RATE:** \$19.00/Hr.
\$19.50 after 60 days

BENEFITS: Health, Vision and Dental Insurance **FLSA:** Hourly
Life and Short-term disability Insurance
HSA Contribution
401K w/ match
Paid Time Off

JOB SUMMARY

Travel to customer accounts daily delivering products to stock vending machines and micro markets according to company standards. This includes proper merchandising, inventory control and communicating with clients to provide optimal customer experience.

ESSENTIAL JOB DUTIES AND RESPONSIBILITIES

- Keeps all assigned equipment clean, sanitary, and adequately stocked and merchandised. Performs minor repair work or requests repairs as necessary.
- Properly accounts for merchandise assigned following prescribed inventory procedures.
- Removes out-of-date merchandise.
- Issues refunds following procedures at each account.
- Must keep truck, safe, products and storage room secured at all times. All issued keys must be accounted for.
- Perform responsibilities in a safe and approved manner.
- Maintain vehicles in an orderly manner. All malfunctions must be immediately reported.

REQUIREMENTS

- Positive attitude.
- Excellent attendance.
- High school diploma or equivalent.
- Service background and experience working with the public preferred.
- First shift hours and weekends as necessary.
- Able to work independently.
- Chauffeur's license and good driving record.
- Ability to perform medium physical work, exerting up to 50 lbs. of force on occasion, up to 20 lbs. frequently, and 10 lbs. of force constantly to move objects. Ability to frequently sit, stand, bend, kneel, reach, squat, climb up and down truck stairs, balance, crouch, walk, push, pull, lift and grasp.

Note: The above statements are intended to describe the general nature and level of work being performed by people assigned to this job. They are not an exhaustive list of all duties, responsibilities, knowledge, skills, abilities, and working conditions, associated with this position. Additions, deletions, or changes to this job description can be made at any time at the discretion of management.